

# Mission Statement

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The American Osteopathic Academy of Orthopedics (AOAO) facilitates the finest training and continuous development of Osteopathic Orthopedic Surgeons to positively improve the care, healing and quality of life of patients.

## Strategic Priorities and Recommendations

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The strategic planning process outlined in this document is organized in five priority areas – education process, advocacy, outreach, professional development and academy resources. The plan includes strategies and recommendations for advancement in each of these five areas.

### Education Process

1. The Continuing Medical Education Planning Committee will provide and improve CME by evaluating the following:

- a. Content, including quality of speakers and resident involvement
- b. The benefit of hands-on programs and simulation labs and the resources needed to provide such programs

2. Evaluation and/or improvement of current Residency Training Programs

- a. Taking necessary steps to have full ownership of evaluation committee including residency training
- b. AOA paid reviewers supplemented by AOAO orthopedic clinician involved during residency accreditation process
- c. The maintenance/upgrading of “free” resident logging services that are currently offered

### Advocacy

1. Strengthen partnerships with appropriate organizations such as the American Osteopathic Association (AOA) and American Academy of Orthopedic Surgery (AAOS) to advocate for members and residents at the federal level.

2. Continue engagement with the combined ACOS/AOAO Government Affairs Committee

- a. The government affairs committee to provide a legislative update via email one to two times per year.
- b. Communicate proven strategies for reaching elected officials
- c. Continue and strengthen (through Orthopod and website) relationship with the American College of Osteopathic Surgeons (ACOS) and the government affairs consultant to represent Osteopathic Orthopedic Surgeons.

## **Outreach**

1. The Residents and Fellows Committee and the Resident American Osteopathic Academy of Orthopedics (RAOAO) will work to strengthen the relationship, resulting in:
  - a. Improving and strengthening ties with residents to increase resident awareness of the Academy
  - b. Retaining resources or assign to current member to take responsibility for utilizing/updating social networking i.e. Facebook, Twitter, LinkedIn, etc.
  - c. Evaluating the current RAOAO objectives and activity
2. Continue working to build, maintain, and upgrade the AOA website
3. The Publication Committee work to create a one-page "AOA At-a-Glance" sheet that can be uploaded to the AOA website and distributed to members and future members

## **Professional Development**

1. The Fellow Awards Committee to evaluate and define the purpose of the AOA Fellow Program
2. The Residents and Fellows Committee and the Continuing Medical Education Planning Committee to work in partnership to develop a program for both residents and practicing orthopedists.
  - a. Members to develop a mentoring program that helps residents with specific business and practice tips, and pathways to leadership within the AOA, including the opportunity to become a Fellow.
  - b. A program for practicing AOA members that provides opportunities for osteopathic orthopedic surgeons to visit other osteopathic orthopedic surgeons outside their normal training / practice area for the purposes of practical frontline training and strengthening resident mentoring.
3. The Board of Directors will work to evaluate the quality of the current sections offered by the Academy.

## **Academy Resources**

1. To continuously review and evaluate committee structure
2. Explore and develop the AOA Foundation for scholarship and educational activities.
3. Continue to monitor the Orthopod publication